

**Delmarva Council Per Week Camp Staff Salary Schedule 2004**

(Years experience in a paid position at scout long term camp.)									
Age	0	1	2	3	4	5	6	7	8
14	CIT								
15	CIT	50*							
16	100	120							
17	110	130	140						
18	130	150	160	170					
19	140	160	170	180	190				
20	150	170	180	190	200	210			
21	250	270	280	290	300	310	320		
22	260	280	290	300	310	320	330	340	
23	270	290	300	310	320	330	340	350	360
24	280	300	310	320	330	340	350	360	370
25+	300	310	320	330	340	350	360	370	380

\*available only to 15 year old CIT's that served as a 14 year old CIT.

\$10/additions will be made for each if:

1. You are an Eagle Scout by June 1st.
2. You are Lifeguard BSA certified and on aquatics staff.

\$20/week additions will be made if:

1. You are between 18-20 and classified as a Director
2. You are on kitchen staff.

\$50/perfect attendance stipend will be added to your final paycheck if you have not missed any days of work for any reason.

\$25/week deduction if you are not staying at camp overnight.

Delmarva Council Staff are paid every two weeks on the 15th and last day of the month. There will be 5 paydays beginning with June 30. One sixth of a person's salary will be paid in each of the first four paydays. One sixth on the fifth payday plus the remaining one sixth if the entire length of the contract is fulfilled. The final one sixth will not be used in prorating the salary of an employee who quits or is fired.

**Camp Staff Scholarship 2004**

Delmarva Council offers an educational scholarship to be used, by those requesting it, to further their education toward a secondary degree. You must use this scholarship toward your full time higher education tuition or text books. It is available to any staff member who has completed at least 3 years on a Delmarva Council summer camp staff. (CIT years do not count toward scholarship tenure.) Anyone found to have misused their scholarship will not be rehired and will be billed for reimbursement of the money.

- 3rd year completed      \$400.00
- 4th year completed      \$500.00
- 5th year completed      \$600.00

**Per Week Value of Fringe Benefits\***

(Years experience in a paid full time regular staff position at scout long term camp.)									
Age	0	1	2	3	4	5	6	7	8
14	60								
15	60	62							
16	64	64							
17	64	65	65						
18	85	85	85	86					
19	85	85	86	86	87				
20	85	85	86	87	88	88			
21	104	104	104	105	105	106	106		
22	104	104	105	105	106	106	107	107	
23	104	105	105	106	106	107	107	107	108
24	104	105	105	106	106	107	107	108	108
25+	105	105	106	106	107	107	107	108	109

\*Benefits include value of housing, cost of meals, employers contribution to FICA, workman's compensation insurance